

City of Upland
 Executive Salary Schedule
 Effective 06/28/2020

Job Description	Grade	STEP													
		1	2	3	4	5	6	7	8	9	10	11	12	13	
ASSISTANT CITY MANAGER	83	Hourly	72.32	74.12	75.98	77.88	79.82	81.82	83.86	85.96	88.11	90.31	92.57	94.89	97.26
		Monthly	12,534.83	12,848.20	13,169.41	13,498.64	13,836.11	14,182.01	14,536.56	14,899.98	15,272.48	15,654.29	16,045.65	16,446.79	16,857.96
		Yearly	150,417.96	154,178.42	158,032.88	161,983.71	166,033.31	170,184.14	174,438.75	178,799.72	183,269.71	187,851.46	192,547.76	197,361.45	202,295.50
CHIEF OF POLICE	94	Hourly	94.89	97.26	99.69	102.18	104.74	107.35	110.04	112.79	115.61	118.50	121.46	124.50	127.61
		Monthly	16,446.79	16,857.96	17,279.41	17,711.39	18,154.18	18,608.03	19,073.24	19,550.07	20,038.82	20,539.79	21,053.28	21,579.62	22,119.11
		Yearly	197,361.45	202,295.50	207,352.89	212,536.72	217,850.14	223,296.40	228,878.82	234,600.80	240,465.82	246,477.46	252,639.40	258,955.40	265,429.29
CITY MANAGER	96	Hourly	99.69	102.18	104.74	107.35	110.04	112.79	115.61	118.50	121.46	124.50	127.61	130.80	134.07
		Monthly	17,279.41	17,711.39	18,154.18	18,608.03	19,073.24	19,550.07	20,038.82	20,539.79	21,053.28	21,579.62	22,119.11	22,672.09	23,238.89
		Yearly	207,352.89	212,536.72	217,850.14	223,296.40	228,878.82	234,600.80	240,465.82	246,477.46	252,639.40	258,955.40	265,429.29	272,065.02	278,866.65
DEVELOPMENT SERVICES DIRECTOR	3243	Hourly	61.10	62.62	64.19	65.80	67.44	69.13	70.87	72.63	74.44	76.32	78.22	80.17	82.18
		Monthly	10,591.46	10,854.86	11,126.23	11,405.58	11,690.26	11,982.92	12,283.55	12,589.51	12,903.47	13,228.03	13,557.94	13,895.83	14,244.36
		Yearly	127,097.57	130,258.32	133,514.79	136,866.97	140,283.12	143,794.98	147,402.56	151,074.11	154,841.64	158,736.33	162,695.27	166,749.93	170,932.28
PUBLIC WORKS DIRECTOR	3247	Hourly	63.59	65.17	66.80	68.47	70.19	71.94	73.74	75.58	77.47	79.40	81.40	83.42	85.51
		Monthly	11,022.46	11,296.50	11,578.51	11,868.52	12,166.49	12,469.79	12,781.06	13,100.31	13,427.58	13,762.80	14,108.66	14,459.86	14,821.69
		Yearly	132,269.52	135,557.98	138,942.15	142,422.28	145,997.86	149,637.43	153,372.69	157,203.66	161,130.90	165,153.56	169,303.91	173,518.26	177,860.31